

**STATE OF ILLINOIS**  
**EDUCATIONAL LABOR RELATIONS BOARD**

Minutes of the Meeting held on January 19, 2012  
At 160 N. LaSalle Street, Chicago, Illinois

**I. OPENING OF THE MEETING AT 10:00 A.M.**

**II. PRESENT**

Chairman Lynne Sered; Board Members Ronald Ettinger and Gilbert O'Brien; Executive Director Victor Blackwell; General Counsel Helen Higgins; staff members Ellen Strizak, Susan Willenborg and Colleen Harvey; contract employee Brandon Baseman; and observers Nick Christen of the IFT, Bob Shaevel of the IFT, and Helen Thornton of AFSCME were present. Staff member Cindy Handy participated via telephone conference call from the Board's Springfield office. Board Members Michael Prueter and Michael Smith also participated via telephone conference call with prior approval.

**III. APPROVAL OF MINUTES OF MEETING HELD DECEMBER 15, 2011**

Chairman Sered called for approval of the minutes of the December 15, 2011 meeting. Member Ettinger moved to approve the minutes of the December 15, 2011 meeting. Member O'Brien seconded the motion. The Board passed the motion unanimously, by a voice vote.

**IV. CASE TAKEN OFF AGENDA**

Chairman Sered noted that Grant Community Consolidated School District 110/District 110 Federation of Teachers, Local 4043, IFT/AFT, Case No. 2012-UC-0004-S had been taken off the agenda at the parties' request because they were in the process of settling the matter.

**V. BOARD ACTIONS**

1. **East Aurora School District 131/Anjli Sandhir**  
**Case No. 2011-CA-0096-C**

**East Aurora Council, IFT-AFT, Local 604/Anjli Sandhir**  
**Case No. 2011-CB-0019-C**

Chairman Sered called the cases. General Counsel Helen Higgins presented a draft of an Opinion and Order to the Board affirming the Executive Director's dismissal of the charges. After discussion, Chairman Sered called for a motion to approve the draft. Member Ettinger so moved, and Member Prueter seconded the motion. The Board voted unanimously to approve the draft, by a voice vote.

2. **University of Illinois at Urbana-Champaign/AFSCME Council 31**  
**Case No. 2011-RS-0006-S**

Chairman Sered called the case. Associate General Counsel Ellen Strizak and General Counsel Helen Higgins presented three drafts of an Opinion and Order, all of which affirmed the Administrative Law Judge's Recommended Decision and Order dismissing

the petition. After discussion, Chairman Sered called for a motion to approve version three of the draft. Member Smith so moved, and Member Prueter seconded the motion. The Board voted unanimously to approve version three of the draft, by a voice vote.

**3. Henry-Stark County Special Education District/Henry-Stark Counties Special Education, IEA-NEA, Case No. 2012-UC-0002-S**

Quincy School District 172/Quincy Federation of Custodians, Local 4350, Case No. 2012-UC-0003-S

Community High School District 99/Downers Grove High School Support Staff, IEA-NEA, Case No. 2012-UC-0003-C

Steger School District 194/Steger Education Association, IEA-NEA, Case No. 2012-UC-0001-C

Dupo Community Unit School District 196/Dupo Federation of Teachers, Local 1732, IFT/AFT, Case No. 2012-UC-0001-S

Chairman Lynne Sered called the cases. These were unappealed Executive Director's Recommended Decisions and Orders. General Counsel Helen Higgins presented the cases. Chairman Sered called for a motion for the Board to decide not to take up these cases on its own motion and to issue final orders. Member Ettinger so moved, and Member O'Brien seconded the motion. The Board voted unanimously, by a voice vote, not to take up any of these cases on its own motion and to issue final orders.

**VI. BUDGET AND FISCAL**

Fiscal Officer Cindy Handy presented an update on budget and fiscal matters, which included a discussion of the FY 2012 expenditures and supplemental appropriation, the proposed FY 2013 budget, and the audit of the agency.

**VII. CASE STATUS REPORT**

Executive Director Victor Blackwell presented a case status report. General Counsel Helen Higgins and Associate General Counsel Susan Willenborg made some comments on mediations.

**VIII. STRIKE REPORT**

Executive Director Victor Blackwell presented a strike report update.

**IX. LEGISLATIVE UPDATE**

Staff member Colleen Harvey presented a legislative update.

**X. LITIGATION UPDATE**

General Counsel Helen Higgins presented a litigation update.

**XI. CONTINUED CLOSURE OF CLOSED SESSION MINUTES**

Chairman Sered noted the requirement for the Board to consider whether to keep the minutes of its closed sessions closed. After discussion, Chairman Sered called for a motion for the Board to keep the minutes of its closed sessions closed. Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted 4-1 to keep the minutes of its closed sessions closed, by a voice vote, with Chairman Sered dissenting.

**XII. CHANGE OF MAY MEETING DATE**

Chairman Sered noted that the date of the Board's May meeting was being changed to May 24, 2012 because the Board had been asked not to have meetings during the time of the G8 and NATO summits.

**XIII. ADVISORY COMMITTEE RULEMAKING MEETING**

Chairman Sered and General Counsel Helen Higgins noted that there would be an introductory meeting of the Board's Advisory Committee at 12:00 p.m. to discuss possible changes to the Board's Rules.

**XIV. ADJOURNMENT**

Chairman Sered called for a motion to adjourn. Board Member O'Brien so moved, and Member Ettinger seconded the motion. The Board voted unanimously to approve the motion to adjourn the meeting, by a voice vote.

**ADOPTED AND APPROVED BY THE CHAIRMAN AND MEMBERS OF THE ILLINOIS  
EDUCATIONAL LABOR RELATIONS BOARD THIS 16th DAY OF FEBRUARY 2012.**